



## Syllabus Statement

The Connecticut State Colleges and Universities (“CSCU”) is committed to providing an educational and employment environment that is free from discrimination and/or harassment based on protected characteristics, and/or retaliation, including retaliation under applicable federal and state laws for engaging in protected activity. To ensure compliance with federal, state, and local civil rights laws and regulations, and to affirm its commitment to promoting the goals of fairness and equity in all aspects of its education program or activity, CSCU has developed this Discriminatory Harassment, Nondiscrimination, and Title IX Policy (the “Policy”) that provides for a prompt, fair, and impartial resolution of allegations of protected characteristic discrimination, harassment, and/or allegations of retaliation. CSCU values and upholds the equal dignity of all members of its community and strives to balance the rights of all individuals when resolving allegations during what is often a difficult time for all involved.

<https://www.ccsu.edu/OEI>

### **The Office for Equity and Inclusion (OEI)**

CSCU complies with all federal, state, and local laws, regulations, and ordinances prohibiting discrimination, harassment, and/or retaliation, including retaliation for engaging in protected activity, in public post-secondary education institutions. CSCU does not discriminate against any employee, applicant for employment, student, or applicant for admission on the basis of actual or perceived age, ancestry, color, gender expression, gender identity, genetic information and/or family medical history, intellectual disability, learning disability, parental, family or marital status, past or present history of mental disability, physical disability, pregnancy or related conditions, race or national origin, religion or creed, sex, sexual orientation, veteran or military status, arrest and/or criminal conviction status, lawful source of income, citizenship or immigration status, or any other protected characteristic under applicable local, state, or federal law, including protections for those opposing discrimination or participating in any grievance process within the institution. <https://www.ccsu.edu/OEI>

### **Accommodations**

Central Connecticut State University (CCSU) is dedicated to ensuring equal access to academic programs and services in accordance with the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act. Students with documented disabilities or temporary impairments who require accommodations are encouraged to contact the **Office of Accessibility Services (OAS)** at 860-832-1952 or via email at [accessibilityservices@ccsu.edu](mailto:accessibilityservices@ccsu.edu). For more information on the registration process for accommodations, please visit the **Accessibility Services website** at <https://www.ccsu.edu/accessibility/>. Once accommodations are approved, it is strongly recommended that students discuss their needs with professors at the start of each semester to ensure mutual understanding. Please note that accommodations must be requested **each semester** and cannot be applied retroactively.

Additionally, under **Title IX of the Education Amendments of 1972** (20 U.S.C. §1681 et seq.), CCSU prohibits discrimination on the basis of sex, including pregnancy, childbirth, and parental

status, in educational programs and activities. Students seeking pregnancy-related accommodations should contact the Office of Accessibility Services.

### **Student Wellness Center**

The Student Wellness Center's Counseling and Student Development Department supports students' academic success by assisting them in resolving mental health concerns and other personal difficulties. The Center offers individual counseling, group counseling, and psychiatric referral services to enrolled full- and part-time students. They also provide referrals for specialty, long term, or more intensive services. Services are provided at no additional charge and are confidential. <https://www.ccsu.edu/counseling-and-student-development>

### **Health Services**

The Student Wellness Center's Health Services Department supports students' academic success by providing routine medical care to enrolled full and part-time students. Services are provided at no additional charge and are confidential, although some lab tests, immunizations, treatments, and prescription medications may require a small fee. They also provide referral services for more complex or serious medical issues. <https://www.ccsu.edu/health-services>